

No. 500.1

SECTION: Classified Employment

TITLE: Eliminating a Position

ADOPTED: November 10, 2005

REVISED: November 10, 2005

REVIEWED: November 10, 2005

CATASAUQUA AREA SCHOOL DISTRICT

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| 1. Purpose | It is the responsibility of the Board to provide the classified staff necessary for the implementation of the service programs of the District and for the proper operation of the schools and to do so efficiently and economically. | 1 |
| SC 1106 | | 2 |
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| SC 1124 | The Board recognizes its responsibility to maintain classified staff positions consistent with the needs of the District. | 5 |
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| 2. Authority | In the exercise of its authority to reduce staff or abolish positions, the Board shall give primary consideration to the effect upon the educational and service programs. | 10 |
| SC 1124(2) | | 11 |
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| 3.Guidelines | The abolishment of positions affecting professional employees can be brought about because of: | 15 |
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| | <ul style="list-style-type: none">• decline in student enrollment• changes in the methods of organization for instruction• changes in the physical facilities of the District• consolidation of schools or programs• the need for operating economies | 17 |
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| 4. Delegation of Responsibility | The Superintendent shall recommend to the Board annually the number of classified positions needed for the District to function efficiently. The Superintendent should also be responsible for recommending the abolishment of unnecessary positions. | 24 |
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| | Reduction in staff as a result of the abolishment of positions shall be in accordance with law and the procedures set forth in Board Policy. | 29 |
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| School Code | | 32 |
| 524, 1106, | | 33 |
| 1124 | | 34 |
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| PA Statute | | 36 |
| 2 PA C.S. 551 | | 37 |
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