1. Purpose

The Board recognizes that use of tobacco presents a health and safety hazard which can have serious consequences for both users and nonusers.

2. Definition

For purposes of this policy, tobacco shall be defined as a lighted or unlighted cigarette, cigar and pipe or lighted smoking product or material; and smokeless tobacco in any form.

The Superintendent or designee shall annually notify all employees about the district’s tobacco use policy.

3. Authority

In compliance with Act 128 of 2000 and pursuant to the authority of the district to develop, post and implement policy to regulate tobacco use, it shall be the policy of the district that:

1. Employees are not permitted to use tobacco in any school district building, school bus, other school district vehicle, or on any school property owned by, leased by, or under the control of the district.

2. All persons, including students, employees and visitors, are prohibited from using tobacco in any form in school buildings, in school vehicles and on all school property.

3. Violation of this policy shall be punishable by a civil fine plus costs. Employees who violate this policy are subject to disciplinary action.

4. Notification of this policy shall be made to all employees, students, parents, and community members by publishing it in the student handbooks of the district, through posted signs, and other efficient means.