

SECTION: Professional Personnel

**CATASAUQUA AREA
SCHOOL DISTRICT**

TITLE: Policy for Coaching Positions

ADOPTED: December 5, 1972
 REVISED: April 8, 2002
 REVISED: November 10, 2005
 REVIEWED: November 10, 2005
 REVIEWED: September 2006
 REVISED: November 13, 2006

<p>Purpose SC § 511</p>	<p>#408– Policy for Coaching Positions; Athletic Council</p>	<p>1</p>
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	<p>To establish the policy by which coaching positions will be filled, and establish the Athletic Council.</p>	<p>3</p>
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	<p>The School Board possesses the ultimate responsibility to hire or discharge coaches and cannot delegate that responsibility.</p>	<p>6</p>
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	<p>The Director of Student Activities, Catasauqua High School Principal,</p>	<p>9</p>
	<p>Interviewing Committee, or head coaches may recommend actions to the school</p>	<p>10</p>
	<p>Board but cannot hire or discharge/discipline.</p>	<p>11</p>
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	<p>The Athletic Council shall consist of up to four members of the school Board and</p>	<p>13</p>
	<p>the Booster Club President, High School Principal, Director of Student Activities,</p>	<p>14</p>
	<p>and Superintendent. The Athletic Council will be the investigating organization for</p>	<p>15</p>
	<p>the Board concerning athletic program issues.</p>	<p>16</p>
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	<p>Hiring</p>	<p>18</p>
	<p>The Director of Student Activities and Catasauqua High School Principal will</p>	<p>19</p>
	<p>review all applications for head coaching positions and select qualified candidates</p>	<p>20</p>
	<p>for interviews by the Interviewing Committee. The Interviewing Committee shall</p>	<p>21</p>
	<p>consist of the Director of Student Activities, the Catasauqua High School Principal,</p>	<p>22</p>
	<p>and the President of the Board of School Directors or his/her designee from among</p>	<p>23</p>
	<p>those Board members who are members of the Athletic Council.</p>	<p>24</p>
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	<p>After the completion of interviews, the Interviewing Committee recommends to the</p>	<p>26</p>
	<p>Board for approval the name of the person to fill the head coaching position.</p>	<p>27</p>
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	<p>The head coach nominates the candidates for assistant coaching positions, and the</p>	<p>29</p>
	<p>Director of Student Activities recommends to the Board. Coaching positions are</p>	<p>30</p>
	<p>for one year only.</p>	<p>31</p>
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	<p>All coaches must re-apply every year.</p>	<p>33</p>
	<p>Volunteer coaches must be approved by the Board and complete all required</p>	<p>34</p>
	<p>district forms.</p>	<p>35</p>
	<p>All coaches must have all required forms completed prior to coaching or being</p>	<p>36</p>
	<p>paid.</p>	<p>37</p>

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