

No. 400

SECTION: Creating a Position

TITLE: Professional Employees

ADOPTED: November 10, 2005

REVISED: November 10, 2005

REVIEWED: November 10, 2005

# CATASAUQUA AREA SCHOOL DISTRICT

1. Purpose	Teaching positions and positions for other professional employees will be established by the Board in order to provide programs of education and other supporting services, consistent with the needs and resources of the community.	1 2 3 4
SC 1106		5 6
2. Authority	The need for creating teaching positions and positions for other professional employees shall be determined by the Board in accordance with these guidelines. Recommendations for continuing, new, or additional professional positions will include: a job description clearly descriptive of the duties for which the positions were created and a title that conforms with the appropriate certificate if such certification is required.	7 8 9 10 11 12
	In the exercise of its authority to create new positions, the Board shall give primary consideration to:	13 14 15
SC 652	<ul style="list-style-type: none"><li>• the number of students enrolled;</li><li>• the special needs of the community;</li><li>• the special needs of the students;</li><li>• the operational needs of the District;</li><li>• the financial resources of the District</li></ul>	16 17 18 19 20 21
		22 23 24
3. Delegation of Responsibility	The Board expects that the Superintendent shall normally be responsible for recommending new or additional professional positions. The Board reserves for itself the final determination as to the number and kind of professional positions deemed necessary for the effective operation of the schools.	25 26 27 28
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School Code 652, 1106		33 34 35 36 37 38 39

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